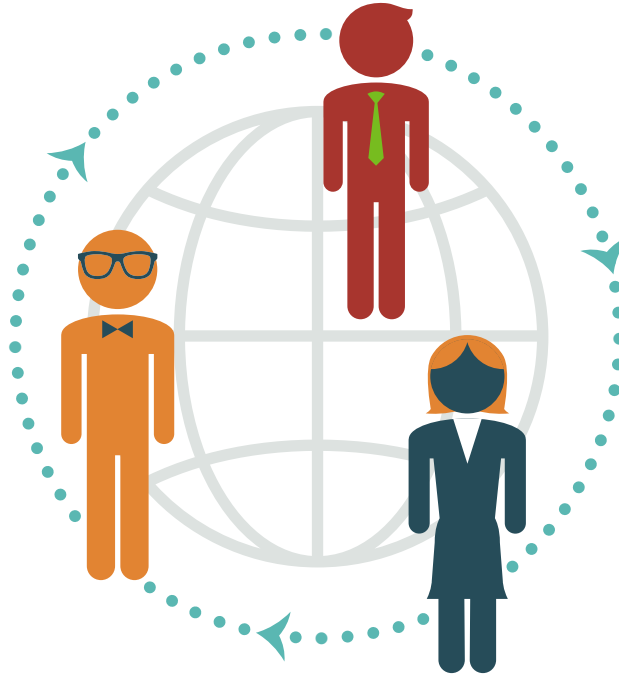


the what and why of rotational assignments

Rotational assignments are a frequently used tool in many mobility programs – and we see them only becoming more popular. Are you familiar with rotational assignments and how they're (generally) structured? Read on for the lowdown.

what are rotational assignments?

We define a rotational assignment as a group of assignments that sends an employee to two or more locations, either within a single country or across country borders. Every company structures their rotational assignment program to fit their specific needs, but we see that many companies use assignments of 3-9 months in each particular location. Companies also often treat each part of the rotation as an individual short-term assignment (STA) for policy purposes.



why are rotational programs used?

For many companies, rotational assignments serve as a great way to develop talent. By exposing high-potential employees to different parts of the business in different locations, companies can groom these individuals for leadership roles. Companies also use rotational assignments to transfer knowledge and fill skill gaps.

what is driving rotational assignments?



#1 skills training/
employee
development



#2 leadership
development



#3 knowledge
transfer and
best practices*

percentage
of companies that
expect their rotational
assignment volume
to increase in 2017.*

56%



Want more? Download our [Exploring Rotational Assignments Survey Report](#) today.

plus relocation®

*Source: Exploring Rotational Assignments Survey Report (Plus Relocation, 2016)